

Message Text

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ACTION NEA-10

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-10 LAB-04
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E.O. 11652: N/A
TAGS: ECON, EFIN, ELAG, EG
SUBJ: PA MANPOWER COMMITTEE BEGINS CIVIL SERVICE PAY
REFORM DEBATE

REF: CAIRO 6893

1. PA MANPOWER COMMITTEE STARTED DEBATE OF CIVIL
SERVANT DRAFT LAW APRIL 12 AND APPROVED 14 OF ITS
PROVISIONS IN FIRST SESSION, ACCORDING TO EGYPTIAN
PRESS. DRAFT LAW REPORTEDLY PROVIDES FOR PAY RAISES
AT ALL SALARY LEVELS AND INCENTIVES FOR ADVANCEMENT
OF OUTSTANDING EMPLOYEES. ACCORDING TO CHAIRMAN OF
CENTRAL AGENCY FOR ADMINISTRATIVE DEVELOPMENT TEWFIK,
JOBS IN 65 PER CENT OF ALL GOVERNMENT DEPARTMENTS
HAVE BEEN RECLASSIFIED AND REMAINING DEPARTMENTS ARE
WELL ON THE WAY TO FINISHING THEIR JOB DESCRIPTIONS AND
RECLASSIFICATIONS. APPLICATION OF NEW LAW, TEWFIK
STRESSED, WILL PUT AN END TO PROBLEMS RELATED TO
PROMOTIONS, INCREMENTS AND EVALUATION OF QUALIFICATIONS.
LAW ALSO WILL DISCONTINUE OLD SYSTEM OF GRANTING
INDIVIDUAL GRADE LEVEL HIGHER THAN JOB CLASSIFICATION
SOLELY ON BASIS OF UNIVERSITY CERTIFICATE. SPEEDY
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APPROVAL OF LAW WOULD ALSO MEAN IMMEDIATE FINANCIAL
BENEFITS TO CIVIL SERVANTS AS EMPLOYEES WOULD AUTO-
MATICALLY RECEIVE INCREMENT SET FOR PRESENT POST OR
STARTING PAY OF HIS GRADE ACCORDING TO PROPOSED PAY
SCHEDULE.

2. PRESS ALSO REPORTED THAT MIN MANPOWER HAS

APPROVED NEW DRAFT BILL COVERING PRIVATE SECTOR WORKERS. NEW BILL REPORTEDLY STIPULATES THAT MINIMUM PAY FOR PRIVATE SECTOR WORKERS WOULD NOT BE LESS THAN THEIR PUBLIC SECTOR COUNTERPARTS AND ALSO PROVIDES FOR ANNUAL INCREMENTS. NEW PRIVATE SECTOR BILL IS APPARENTLY SEPARATE FROM PROPOSAL "APPROVED" BY MANPOWER COMMITTEE (ACCORDING TO APRIL 12 AL GUMHURRIYA) WHICH WOULD GRANT ONE-TIME 15 PER CENT INCREMENT TO PRIVATE SECTOR WORKERS RETROACTIVE TO JANUARY, 1978.

3. COMMENT: WAGE INCREASE CONTAINED IN NEW CIVIL SERVICE LAW IS PIVOTAL ELEMENT OF GOE PLAN TO OFFSET PARTIALLY EFFECTS OF CURRENT PRICE INFLATION. ITS RAPID PROGRESS THROUGH BUREAUCRATIC MACHINERY TO PA IS EVIDENCE OF IMPORTANCE GOE ATTACHES TO IT. WE EXPECT EQUALLY RAPID PA PASSAGE. EILTS

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Message Attributes

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